

COMMISSION ON PEACE OFFICER
STANDARDS AND TRAINING

POST News

May 2025

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Information: post.nv.gov
and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

Commission Meeting

The POST Commission meeting was held May 1, 2025, in Carson City.

The Commission Chairman and Chief of Elko Police Department, Ty Trouten, announced his retirement from the POST Commission. In the upcoming July meeting, a new POST Commission chairman will be decided by majority vote of the Commission members.

The following Executive Certificates were approved by the Commission:

Captain Richard Koontz, Douglas County Sheriff's Office

Assistant Chief Robert Straube, City of Las Vegas Department of Public Safety

Deputy Chief Kyle Ward, City of Las Vegas Department of Public Safety

Chief Deputy Sandra Barboza, Washoe County Sheriff's Office.

The following revocations took place at this meeting:

Robert G. Cummins's Category III basic certificate based on a conviction of a Felony and Misdemeanor crime of Domestic Violence. The conviction(s) that led to this action are:

Count I: Coercion with Physical Force or Immediate Threat of Physical Force, a violation of NRS 207.190 92(a), a category B Felony

Count II: Domestic Battery, First Offense, a violation of NRS 200.485(1) (a) and NRS 33.018, a Misdemeanor.

Darriel K. Gaynor's Category II and III basic certificates based on a conviction of a misdemeanor and a misdemeanor crime of domestic violence. The convictions that led to this action are:

Count I: ASSAULT, VIOLATION OF NOC 50200, A MISDEMEANOR

Count II: DOMESTIC BATTERY, 1ST, VIOLATION OF NOC 50235, A MISDEMEANOR

Jeremy P. Harvey's Category I, II and III basic certificates based on a conviction of a Felony. The conviction(s) that led to this action are:

Count I: Coercion with Physical Force or Immediate Threat of Physical Force Constituting Domestic Violence, in violation of NRS 207.190.2(a), NRS 33.018 and NRS 176.094, a category B Felony

Mark A. Lawson's Category I basic certificate based on a conviction of a Gross Misdemeanor. The conviction(s) that led to this action are:

COUNT I: CONSPIRACY TO POSSESS A DRUG THAT MAY NOT BE INTRODUCED INTO INTERSTATE COMMERCE in violation of NRS 454.351 (1) and NRS 199.480(3)(g), a gross misdemeanor.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

NRS/NAC & POST

Regulations

Certification from
POST requirements.

[NRS 289.550](#)

Reciprocity Eligibility

Requirements

**Nevada Reciprocity
Training Course**

**Peace Officer Defini-
tions by Category.**

Minimum standards for
appointment

[NAC 289.110](#)

Commission Meeting

Sean W. Lucero's Category I basic certificate based on a conviction of a Felony/Gross Misdemeanor. The conviction(s) that have led to this action are:

Count I: Attempt Theft (Category E Felony/Gross Misdemeanor) in violation of NRS 205.0832, NRS 205.0835, NRS 193.153 – NOC 61956/61957.

Count II: Oppression under color of office (Gross Misdemeanor) in violation of NRS 197.200(2)(b) – NOC 52314.

Christopher Pena's Category III basic certificate based on a conviction of a Felony. The conviction(s) that have led to this action are:

COUNT I: TRAFFICKING IN A CONTROLLED SUBSTANCE, 100 GRAMS OR MORE, BUT LESS THAN 400 GRAMS (Category B Felony) in violation of NRS 453.3385(1)(a).

Bryce K. Tokunaga's Category II basic certificate based on a conviction of a Felony/Gross Misdemeanor. The conviction(s) that have led to this action are:

Count I: ATTEMPT PANDERING (Category D Felony/Gross Misdemeanor), in violation of NRS 201.300; NRS 193.153 – NOC 62184/62185).

The next POST Commission meeting will be in July. Date, time and location TBD.

2024 Annual Compliance

Any officer that has not met the mandatory training requirements for 2024 was served a Notice of Non-Compliance. That officer had 60 days from receipt of that letter to complete any missed training. Notice of Intent to Suspend Letters will be going out this month, the Suspension hearings will be held in July. For questions regarding Annual Compliance, please contact Kelly Engels at k.engels@post.state.nv.us.

2025-01 POST Academy Highlights

POST Basic Academy Class 2025-01 Completed the Tahoe Polar Plunge and Raised \$4030.00. Their goal was \$3000.00. The Tahoe Polar Plunge is a fundraising event where participants jump into Lake Tahoe's cold waters to support Special Olympics Nevada.

The 2025-01 Academy Graduation will be on May 22, 2025 at 1:00pm. The ceremony will be held at Life Church located at 1600 Snyder Avenue in Carson City, NV. East of the POST building.

Reciprocity PPRT Testing Dates (North)

May 12th, 2025 @ 0700

July 16th, 2025 @ 0700

September 15th, 2025 @ 0700

November 10th, 2025 @ 0700

For inquiries, or to schedule an employee for a PPRT, please contact Bre Gatlin at bgatlin@post.state.nv.us or at 775-687-3310.

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**Are you a new
SPOC for your
agency?**

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or decertifying a course

[Click here to access the training.](#)

Have questions?

[Click here to find the answers in our POST Administration Manual](#)

Reporting of Investigations Pursuant to NRS 289.585

Pursuant to NRS 289.585, a law enforcement agency shall:

1. Immediately notify the Commission if a peace officer employed by the agency
 - (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
 - (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at kfloyd@post.state.nv.us. The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

Wellness Coordinator Course

Nevada POST is hosting a wellness coordinator course July 7-11th 2025 in Carson City presented by First Responder Wellness. The course will begin with a comprehensive focus on wellness, exploring the various aspects that contribute to overall well-being. Participants will learn about different types of wellness, including occupational, retirement, leadership, social, physical, environmental, intellectual, financial, and spiritual wellness. A culturally competent clinician and trainer will discuss factors impacting emotional wellness, first responder suicide, and offer strategies for evaluating and providing recommendations to improve emotional wellness within your department.

This **POST-certified management-level course** is designed for first responders or civilian employees involved in wellness programs who serve as Wellness Coordinators within their departments. While the course is aimed at those in management positions, individuals do not need to be in a position of management to attend. As the course progresses, attendees will gain insight into the role of a wellness coordinator and how to develop an effective wellness program. They will also work on a group project to apply their learning in real-world scenarios, preparing them to make a meaningful impact on the wellness of their teams and organizations.

To register for this course please see our Advanced Officer Registration form on our website or click the link below.

[Advanced Officer Registration Form](#)

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Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018, all POST Physical Readiness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Cam Carmichael at 775-687-3348 or ccarmi-chael@post.state.nv.us

For all Northern Nevada tests please contact Bre Gatlin at 775-687-3310 or bgatlin@post.state.nv.us

2025 CAT I POST ACADEMY DATES

(Additional dates and information found on POST website)

CAT I 2025-03 Academy **Deadline Date: 7/7/25** Start Date: 7/16/25

CAT II/III POST Academy

Over the past several academy cycles, the population of CAT II/III basic trainees has decreased while the number of CAT I cadets has increased. It is no longer feasible for POST to provide an in-seat, stand-alone CAT II/III academy. Those agencies who send their CAT II personnel to POST for basic training may either enroll their cadets in the 18-week CAT I academy or enroll them in the new POST CAT II/III hybrid academy.

The CAT II/III POST Hybrid Academy is a basic training program wherein cadets will complete academic learning blocks online via the POST Training Portal, and attend skills training at POST over three separate weeks. Cadets will have one full year to complete the program. This academy will be available to new cadets beginning July 1st, 2025. Watch for more information on our website in the coming months for enrollment requirements, forms, and skills training dates. If you have any questions, please contact Training Division Chief Mike Hayhurst at mhayhurst@post.state.nv.us.

POST 2025 Advanced Officer Training Calendar

June 3-6: Basic Pistol Instructor Course

July 7-11: Wellness Coordinator Training

July 16-18: Basic Rifle Instructor Course

August 18-29: First-Line Supervisor Course (Laptop with PowerPoint required)

October 20-31: First-Line Supervisor Course (Laptop with PowerPoint required) **This course is being held in Elko.**

To register please see our Advanced Officer Registration form on our website or click the link below.

[Advanced Officer Registration Form](#)

Reciprocity PPRT Testing Dates (South)

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at ccarmichael@post.state.nv.us or call (775) 687-3348 to schedule.

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Update To Affidavit Submissions

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate. For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire. The Employment PAR has been updated to allow the attachment of the Affidavit. ***Please be sure to utilize the new form.*** The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will result in your Employment PAR being rejected. Please contact Chief Kathy Floyd if you have any questions – kfloyd@post.state.nv.us or (775) 687-3335.

NATIONAL DECERTIFICATION INDEX (NDI)

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI). IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states “a person is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct.” Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. **If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.**

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <https://www.iadlest.org/>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at kfloyd@post.state.nv.us. It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.

POST LEADERSHIP INSTITUTE

The program will be held in Carson City, NV (exact location varies) and will involve 80 hours of in-person attendance in 2 or 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The next session will be held between July and October of 2025 and POST is currently accepting applications. Space is limited so interested and qualified applicants are encouraged to apply early.

The following are the minimum requirements for attendance:

- *Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application;
- *Successful Completion of the POST First Line Supervisor Course;
- *Able to attend all scheduled sessions of the program;
- *Agency must approve and sign off on application and attendance requirements.

Session Dates are scheduled for: July 8-10, 2025 August 6-7, 2025 September 2-4, 2025 October 8-9, 2025 Applications can be found on the Nevada POST website at post.nv.gov under the forms tab. Applications must be submitted by June 1, 2025. For questions or additional information, contact Training Division Chief Mike Hayhurst at mhayhurst@post.nv.state.us

Attendance requirements:

- Applicant must volunteer or request to attend;
- Applicant agrees to remain employed in law enforcement for three years after completion;
- Applicant currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher;
- Applicant has completed two years of full-time experience supervising peace officer employees;
- Applicant has completed the POST First Line Supervisor Course prior to attending PLI.

For the course application click here: https://post.nv.gov/uploadedFiles/postnv.gov/content/Training/PDB_Course_Offerings/POST%20Leadership%20Institute%20Application.pdf

The PLI consists of 4 separate sessions held approximately every four weeks in 2- or 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 4 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

Book List:

Extreme Ownership by Jocko Willink and Leif Babin, (2017)
 Making Ethical Decisions, by Michael Josephson
 The Way of the Shepherd: Seven Secrets to Managing Productive People, by Kevin Leman and Bill Pentak
 The FIVE DYSFUNCTIONS of a TEAM By Patrick Lencioni

FAQ:

Does PLI substitute for any of the POST Management Course Modules? Yes. The POST Leadership Institute is another pathway toward earning the POST Management Certificate. Nevada peace officers who complete the PLI would then complete the 40-hour POST Management Course, a Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T) analysis of their unit, division, or agency and a Strategic Plan. In effect, PLI would "substitute" for Modules 1 through 4 of the POST Management Program and the subsequent SWOT analysis would substitute for Module 5.